

Humboldt County  
System Improvement Plan Approval Document  
Received October 7, 2004

Program Areas:	Improvement Plan			Anticipated Date of Completion
	*Required		Strategy:	
	Yes	No		
<b>Safety</b>				
<ul style="list-style-type: none"><li>• Recurrence of Maltreatment</li></ul>		X		
<ul style="list-style-type: none"><li>• Abuse/Neglect in foster care</li></ul>		X		
<ul style="list-style-type: none"><li>• Timely ER Response</li></ul>		X		
			<i>Data reports, Safe Measures, and contact with county will be used to monitor progress.</i>	
<ul style="list-style-type: none"><li>• Social Worker Visits with child</li></ul>	X		<b>Identify and provide comprehensive and on-going training as well as support to effectively record social worker visits into CWS/CMS</b> <ul style="list-style-type: none"><li>• Review current CWS/CMS training materials and guides and modify if necessary.</li><li>• Utilize existing training lab with the focus on data entry for timely visits and responses that allow staff to practice and integrate.</li></ul> <b>Implement a quality control system to ensure timely responses and visits are made.</b> <ul style="list-style-type: none"><li>• Assess current practices, including Safe Measures, being utilized to ensure timely responses and visits are made and identify areas that need to be addressed in order to ensure compliance with mandated timeframes.</li><li>• Utilize existing training lab with the focus on data entry for timely visits and responses that allows staff to practice and integrate skills.</li><li>• Implement standard practice that ensures staff is accurately entering data with required time frames.</li></ul>	<div>12/31/04</div> <div>6/30/05</div> <div>12/31/04</div> <div>6/30/05</div> <div>9/30/05</div>

\* The "yes" in the required column represents measures that did not meet the PIP target. The January 2004 and October 2004 county data reports were used.

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<b>Permanency</b>				
<ul style="list-style-type: none"> <li>Time to Reunification</li> </ul>		X		
<ul style="list-style-type: none"> <li>Time to Adoption</li> </ul>		X		
<ul style="list-style-type: none"> <li>Placement Stability</li> </ul>		X		
<ul style="list-style-type: none"> <li>Foster Care re-entry</li> </ul>	X		<p><b>Enhance family strengths &amp; needs to engage families in case planning.</b></p> <ul style="list-style-type: none"> <li>In order to prevent re-entry into foster care, newly reunified families receive Family Maintenance services for a minimum of six months. Family Maintenance services can be extended past six months if needed. While receiving Family Maintenance services, families are connected with resources in their community so that they are aware of, and can access, local supports. (Source – County Self-Assessment)</li> <li>Train Staff on accurate and consistent utilization of Structured Decision Making when assessing safety and risk of future maltreatment.</li> </ul> <p><b>Enhance the differential response system.</b></p> <ul style="list-style-type: none"> <li>Inform staff on progress in the development of Differential Response and provide ongoing training.</li> </ul>	<p>12/31/04</p> <p>3/31/05</p> <p>6/30/05 and ongoing</p>

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<b>Well-Being</b>				
<ul style="list-style-type: none"> <li>Preserving family relationships</li> </ul>				
<ul style="list-style-type: none"> <li>Least Restrictive Placements- Children Placed with Kin</li> </ul>			<p><b>Increase the number of initial and primary relative placements.</b></p> <ul style="list-style-type: none"> <li>Increase relative/NREFM placements (including Probation foster children) by initiating and completing a complete review and overhaul of the relative/NREFM placement program specifically: home approvals adequate staffing; engaging parents; train staff with training on the relative/NREFM placement and approval process.</li> </ul>	6/30/05
			<i>Data reports, Safe Measures, and contact with county will be used to monitor progress.</i>	
<ul style="list-style-type: none"> <li>ICWA Placements</li> </ul>				
<ul style="list-style-type: none"> <li>ILP</li> </ul>				
<b>Systemic</b>				
<ul style="list-style-type: none"> <li>Statewide Information System</li> </ul>				
<ul style="list-style-type: none"> <li>Case Review System</li> </ul>				
<ul style="list-style-type: none"> <li>Quality Assurance System</li> </ul>				

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• Training				
• Service Array				
• Agency Responsiveness to the Community			<b>Building Partnerships with Native American Tribes</b> <ul style="list-style-type: none"> <li>Review current training on ICWA tribal history and tribal cultural values and identify areas that are missing or need clarification. Provide comprehensive training to CWS and Probation Staff</li> </ul>	9/30/05
• Foster and Adoptive Parent Licensing, Recruitment and Retention				

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